

## Flexible Furlough under the Job Retention Scheme

The Coronavirus Job Retention Scheme has been in place since March 2020 in order to assist employers who could not maintain their workforce because their operations have been affected by coronavirus. The Job Retention Scheme (CJRS) will **COME TO AN END** on the 30<sup>th</sup> September 2021

This newsletter deals with the key points that you need to be aware of after the 30<sup>th</sup> June 2021.

## Coronavirus Job Retention Scheme (CJRS)

### Changes to the CJRS from July

The UK Government will continue to pay 80% of furloughed employees' usual wages for the hours not worked, up to a cap of £2,500 per month, to the end of June 2021.

In July 2021, CJRS grants will cover 70% of employees' usual wages for the hours not worked, up to a cap of £2,187.50. In August 2021 and September 2021, this will then reduce to 60% of employees' usual wages up to a cap of £1,875.

Employers will need to pay the 10% difference in July (20% in August and September), so that they can continue to pay their furloughed employees at least 80% of their usual wages for the hours they do not work during this time, up to a cap of £2,500 per month.

For the hours not worked employers can continue to choose to top up their employees' wages above the 80% level or cap for each month, at their own expense.

The CJRS calculator is available to help you work out how much you can claim for employees. To find this and everything you need to know about the CJRS, go to [claim for wages](#) on GOV.UK.

### How to check if your employees are eligible

For periods starting on or after 1<sup>st</sup> May 2021 Employers can claim for employees who were on their PAYE payroll on 2<sup>nd</sup> March 2021. You must have made a PAYE Real Time Information (RTI) submission to HMRC between 20<sup>th</sup> March and 2<sup>nd</sup> March 2021, notifying a payment of earnings for that employee.

Neither the employer nor the employee needs to have previously used the CJRS. Further details on eligibility will be provided in the next few days.

### **What you need to do now**

- Check if your employees are eligible for the scheme, based on the information above.
- Agree working hours with your employees, so they know if they are furloughed fully or part-time during November.
- Keep the records that support the amount of CJRS grant you claim, in case HMRC need to check it.

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***Updated 19<sup>th</sup> May 2021***